

NON-PROFIT ORGANIZATION BYLAWS

Name of Organization

The Alliance of Youth Leaders in the United States (abbreviation: AYLUS).

Organization Motto

Leadership, Integrity, Innovation.

Organization's Mission and Purpose

The purpose of AYLUS is to help students promote, learn, and practice creativity and leadership development by planning and executing voluntary activities that benefit the community and exercise the social activity capabilities of alliance members, based on a culture of diversity, equality, and inclusion. This will encourage members to smoothly integrate into mainstream American society in the future.

Membership and Dues

The Alliance of Youth Leaders in the United States (AYLUS) is free and open to all willing students across the United States.

Organizational Structure

The Alliance of Youth Leaders in the United States (AYLUS) is formed with a national headquarters and local branches.

Leadership Structure

One General Counsel at the headquarters; members of the Advisory Group.

One or two presidents; one to three vice presidents; one secretary; one treasurer; several project committee chairpersons.

Each branch can have one or two presidents; one to three vice presidents; one secretary; one treasurer; and several project committee chairmen.

Each branch must have at least one advisor. AYLUS encourages each branch to establish its own advisory group to expand the activities and diversity of the branch.

Leadership Generation

The General Counsel at the headquarters is appointed by the AYLF Board of Directors; the Advisory Group is composed of AYLF directors and advisors of each branch.

Headquarters student leaders (president, vice president, secretary, and treasurer) are elected by the Advisory Group in July every year and appointed, after review and approval, by the AYLF Board of Directors. In order to avoid conflicts of interest, when the board is collegial, directors with children who are running for president or vice president must avoid the collegiate process. The board holds a temporary collegiate group meeting.



Each term of office is one year; the outgoing president cannot continue to run for election or be re-elected; the outgoing vice president, secretary, and treasurer can continue to run for election or be re-elected. A member can only run for one position. The president(s) and vice president(s) of the headquarters will give priority to students who will be in 12th grade in the coming fall.

For details on the election of student leaders, see "AYLUS Student Leadership Election Guide."

The candidates for chairpersons of the headquarters committees are required to submit an <u>AYLUS Leadership Application</u> form or submit a proposal to create a new committee, and the AYLF Board of Directors will review the applications.

Branch leaders will be appointed in March or April every year, so that the newly appointed branch leaders will have time to prepare and run for national leadership. Each branch determines its own way to appoint leaders. AYLUS encourages branches to work towards elections.

New Branch Requirements

AYLUS welcomes and encourages high school students to form local branches. The area of the branch is based on the residential area of the high school students. Only one branch will be approved within the confines of the same high school.

In addition, to establish a new branch, the applicants need to do the following:

- 1. Submit "New_Branch_Application Form" and attach recent photos of all founders.
- 2. Have three or more high school students as co-founders and serving as branch leaders.
- 3. Have one or more branch advisors over the age of 25.

Uniform and Requirements

AYLUS requires student leaders and branch advisors to wear AYLUS uniforms to participate in the activities organized by AYLUS. There is a three-month grace period for newly formed branches.

AYLUS encourages but does not require general members to wear AYLUS uniforms to participate in activities organized by AYLUS.

Each branch must mark the unit price of the uniform, which is voluntarily purchased by members, and charge according to the marked price.

Volunteer Hours



All volunteering activities organized by AYLUS headquarters or branches will be recognized by AYLUS and recorded by branch advisor(s). Branch advisor(s) can download the <u>registration form</u>.

AYLUS accepts members' volunteering time at other organizations. For specific declaration details, please refer to "AYLUS PVSA Application Guide."

AYLUS does not accept volunteer hours issued by organizations listed in the AYLUS Black List. For the specific Black List names, please inquire with the AYLF Board of Directors.

Donation Policy

AYLUS welcomes donations from members, advisors, and the public; we appreciate your support. However, donations must be made on a voluntary basis. Branches are not allowed to ask members to donate money involuntarily and are strictly prohibited from using donations as a condition for registering for new members, registering volunteering hours or for members' eligibility to apply for the President's Volunteer Service Award (PVSA).

President's Volunteer Service Award

AYLUS applies for the President's Volunteer Service Award (PVSA) for members who meet the criteria. The cost of purchasing prizes shall be paid for by the headquarters if the headquarters can afford it; if the headquarters cannot afford it, each branch shall settle the cost by itself.

For application and review details, please refer to "AYLUS PVSA Application Guide."

Branch of the Month

Every month, the AYLF Board of Directors announces and commends the Branch of the Month based on the number and influence of activities held by each branch.

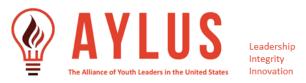
Multiple-Branch Activities

AYLUS encourages branches to initiate cross-branch activities as well as national activities. In order to ensure the quality of national activities, the Board of Directors requires the branch that initiates the activity to submit an activity poster for approval before distributing it to the Advisory Group.

AYLUS Scholarship

When there is enough budget, AYLUS Scholarships will be awarded to members who are outstanding in character and academics every year. For application details, see "AYLUS Scholarship and Scholar Network Guide."

AYLUS Hall of Fame



In order to thank and commemorate the directors and branch advisors who have made outstanding contributions to AYLUS, AYLUS has established the HALL OF FAME. For the specific nomination and review mechanism, see "AYLUS Hall of Fame Guide."

Supervision Mechanism

AYLUS welcomes members, advisors and community members to supervise and set up a mechanism for complaints. To report AYLUS members, consultants and directors who have violated the laws and regulations, please email ayluscheck@gmail.com to file a complaint. The council will promptly investigate and deal with violations of laws and regulations.

Amendment

Any amendment to this charter may be adopted with the approval of two-thirds (2/3) of the AYLF Board of Directors.

Multiple Languages

As needed, this charter is published in different languages. If there is any dispute over the content or interpretation of different language versions, the interpretation of the Chinese version by the AYLF Board of Directors shall prevail.

Effective Date

This charter was approved by the AYLF Board of Directors on April 11, 2023 and takes effect immediately.